**PERSON SPECIFICATION**

**Senior Research Associate: INFUZE – Inspiring Futures for Zero Carbon Mobility**

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| **Criteria** | **Essential/ Desirable** | **Application Form / Supporting Statements/ Interview \*** |
| Experience in conducting research to high standards, preferably with an emphasis on transport and social futures. | Essential | Application Form |
| Completed doctoral research (or equivalent) in a relevant field, e.g., urban futures, net zero, decarbonising transport and mobility, ethnographic research with communities. | Essential | Application Form |
| Ability to convey an appropriate rationale and interest in applying for this post, including how it fits in your future career plans. | Essential | Application Form |
| Demonstrable experience of working with a range of partners and organisations including authorities, communities, and interest groups, often with divergent interests. | Essential | Application Form |
| Evidence of producing quality research outputs relevant to the career stage and discipline. | Essential | Application Form |
| The ability to collect and analyse data and present preliminary findings to a range of audiences in academic, community and professional contexts. | Essential | Supporting Statement/ Interview |
| Genuine commitment to the aims of the project and those of the Centres for Social Futures (CSF) and Mobilities Research (CeMoRe). | Essential | Supporting statement/interview |
| Ability to work independently and as part of a team (including members based remotely) and have a flexible approach to work. | Essential | Interview |
| Experience of prioritising workload to meet competing deadlines. | Essential | Interview |
| High level of proficiency in qualitative social sciences research methods, including relevant software packages. | Essential | Application Form/ Interview |
| Experience of coordinating, organising and delivering key events in the context of collaborative multidisciplinary research projects. | Desirable | Supporting Statement/ Interview |
| Demonstrable experience of developing and implementing a strategy for research activities, outputs and milestones as part of a collaborative research project with communities at its core. | Desirable | Supporting Statement/ Interview |
| Familiarity with systems thinking and systemic change. | Desirable | Interview |

* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g., award of a qualification. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency-based interview questions, tests, presentation etc., or, by questions directly related to the role.